

January 17, 2024

URGENT NOTICE

Delivered by email to: hrto.registrar@ontario.ca

TO: DENISE GHANAM - HRTO ADJUDICATOR

In your capacity as an adjudicator of the Human Rights Tribunal of Ontario (HRTO), you recently made a final decision in relation to **HRTO file #2022-49223-I**.

It appears that you were acting with an undisclosed conflict of interest in the matter. You appear to be deeply connected to several associates who are employed by the Children's Aid Society and other key players working within the child protection industry. Ethically, you, an adjudicator judging the merits of my case against the Children's Aid Society, had a duty to disclose a real or potential conflict of interest which you seemingly did not do at any point in the HRTO proceedings regarding file #2022-49223-I.

Your actions appear to be an attempt to cover up the unlawful actions of the Children's Aid Society on behalf of your colleagues. You have clearly demonstrated that you were acting in bad faith against me.

Subsequently, it doesn't appear as though you followed the procedural rules of the HRTO even after I, the applicant, submitted a complaint to the HRTO concerning procedural unfairness. Further, it appears that you refused to accommodate my request for accommodation that I requested in the complaint correspondence that I sent to the HRTO on August 9, 2022. That particular accommodation request read as follows:

"The Applicant will absolutely respond to the Notice of Intent to Dismiss. In the interim, the Applicant is initiating a complaint about the services that she is receiving from the HRTO. Additionally, the Applicant is requesting accommodation for her disability, to the point of HRTO undue hardship, at this time. Stress and oppression, naturally, exacerbate the Applicant's existing health condition. It's imperative that HRTO assist to reduce or to eliminate any stress for the applicant, wherever possible, by ensuring the absolute restriction of censorship and/or oppressive responses to the Applicant. In moving forward, the Applicant requires and subsequently requests; prompt and clear communications from the HRTO that respect the Applicant's dignity and equity."

You failed to respect my request for accommodation; another clear act of bad faith, to say the very least!

In bad faith, you went on to publish untrue statements in the final decision that was posted to CANLII. It's my opinion that those statements were published as an act of bad faith to make me look weak, desperate and pathetic. From my perspective, you clearly intended to cause me harm, which you succeeded at, by attempting to humiliatingly discredit my character while

subsequently robbing me of my voice and dignity and, ultimately, thwarting the fair access to justice that I'm allegedly entitled to as an HRTO applicant.

While you may believe that you were protected under the law when publishing statements that you knew or ought to have known to be untrue about me, any lawful protections that you may have been privy to dissolved the very moment that you deviated away from acting in good faith (conflict of interest, procedural unfairness, harassment over timeliness allegations, etc.). The law does not shield bad faith actors!

It appears to me that you are a bad faith actor who intends to cause harm and/or disadvantage to me. As such, you are hereby directed to immediately cease and desist in your campaign against me! You are hereby directed to immediately stand down from my matters at the HRTO!

Even further, you are hereby directed to immediately remove any defamatory statements that you've intentionally published about me from any public forum within 24 hours upon receipt of this particular correspondence.

As you're likely aware, I've requested reconsideration from the HRTO on your final decision and I'll be subsequently reporting you to the Office of the Ombudsman, Integrity Commissioner, Lieutenant Governor and other Canadian officials as I see fit. I understand the nature of the dual system in Canada at this point and I'll be seeking accountability from the viceregal system in Canada as opposed to the system of parliament.

Legal action is most certainly pending against you in a personal capacity. As such, you are hereby advised to govern yourself accordingly here on!

Sincerely,
Brenda Everall
brendaeverall@gmail.com